

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City, Metro Manila

**FIFTEENTH CONGRESS**  
**First Regular Session**

**House Resolution No. 571**

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Introduced by **DIWA Party-list Representative Emmeline Y. Aglipay**

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**RESOLUTION**  
**REQUESTING THE HOUSE COMMITTEE ON LABOR AND EMPLOYMENT TO CONDUCT AN INQUIRY, IN AID OF LEGISLATION, INTO THE CURRENT LABOR DISPUTE INVOLVING PHILIPPINE AIRLINES (PAL) AND THE PHILIPPINE AIRLINES EMPLOYEES ASSOCIATION (PALEA) WITH THE END VIEW OF PROPOSING LEGISLATIVE MEASURES TO PROTECT AND STRENGTHEN THE SECURITY OF TENURE OF WORKERS AND EMPLOYEES IN THE DOMESTIC AIRLINE INDUSTRY.**

**WHEREAS**, the State, as a declared policy, affirms labor as a primary social economic force, protects the rights of workers and promotes their welfare;

**WHEREAS**, Section 3, Article XIII of the 1987 Constitution provides that the State shall guarantee the rights of all workers, including their entitlement to security of tenure;

**WHEREAS**, Department Order No. 18, Series of 2002, of the Department of Labor and Employment (DOLE) provides for the definition of contracting and subcontracting, but does not provide for which specific jobs or the nature of work for which such jobs may be contracted out or outsourced;

**WHEREAS**, on 29 October 2010, Labor Secretary Rosalinda Baldoz issued a decision in *In Re: Labor Dispute at Philippine Airlines, Inc. (OS-AJ-004-2010, NCMB-NCR-NS-01-009-10)* denying the Motion for Reconsideration filed by the Philippine Airlines Employees Association (PALEA) and affirming with modifications the 15 June 2010 Decision of the then Acting Secretary of Labor and Employment that upholds the retrenchment of Philippine Airlines (PAL) employees due to the outsourcing of certain services;

**WHEREAS**, in a Philippine Daily Inquirer news article dated 02 November 2010, it was reported that around 500 PALEA members marched to Malacañang to protest the Labor Secretary's ruling, saying that the ruling affects at least 2,600 PAL workers and that it would "kill" the oldest functioning labor union in the country;

**WHEREAS**, the ruling of the Labor Secretary has a direct impact on the advancement and protection of the rights and welfare of workers, not just in the airline industry but elsewhere, especially with regard to contractualization and security of tenure.

**NOW, THEREFORE, BE IT RESOLVED THAT** the House Committee on Labor and Employment be requested to conduct an inquiry, in aid of legislation, into the current labor dispute involving Philippine Airlines (PAL) and the Philippine Airlines Employees Association (PALEA) with the end view of proposing legislative measures to protect and strengthen the security of tenure of workers and employees in the domestic airline industry.

Adopted,

**EMMELINE Y. AGLIPAY**  
DIWA Party-list Representative